

SO YOU WANT TO BE A PROFESSIONAL GIRL SCOUT.

It's more than just unlimited access to Girl Scout Cookies! Though that is one of our favorite benefits.



GENEROUS TIME OFF

At Girl Scouts, we're really into work life balance

- ~ 24 days of PTO (That's in year one!)
- ~ 10 paid holidays + We're closed December 24-31 each year + We have an opportunity to earn two more bonus days throughout the year.
- ~ Summer Fridays
- ~ 12 weeks paid bonding leave + the option to participate in Infants at Work until age 6 months
- ~ Four weeks paid caregiver leave
- ~ Paid bereavement leave (including for miscarriage)
- ~ 8 hours per year of volunteer time off
- ~ Four weeks paid sabbatical once you've reached your 10-year anniversary.

WORKPLACE CULTURE

...a healthy and respectful workplace culture

- ~ Casual dress code
- ~ Staff committees that focus on diversity, equity, and inclusion; wellness, and gratitude, engagement, and morale
- ~ Options to help out at special fundraising and membership events
- ~ Opportunity for professional development

STANDARD BENEFITS

...taking care of our people

- ~ Low-Cost Medical, Dental, Vision, and Life Insurance
- ~ Employee Assistance Program
- ~ 403b plan with a 3.5% match (after one year)

MISSION-SPECIFIC WORK

...getting out of the office

Every role has the option be on the front lines. You might spend a day at Girl Scout camp or help out with a troop or cookie booth.

OTHER DUTIES AS ASSIGNED

...and experiencing our mission firsthand.

Every staff member pitches in for Community Engagement Events and during the Girl Scout Cookie Program to ensure we meet our council goals.



We take care of our people so they can build girls of courage, confidence, and character, who make the world a better place.