



## APPRECIATION PIN GIRL SCOUTS OF GREATER IOWA

The Appreciation Pin recognizes an adult who has delivered outstanding service to at least one geographic area, service unit, or delivery audience.

Presentation at Annual Meeting or council wide recognition event as deemed appropriate.

### **Criteria:**

1. The candidate is a registered adult Girl Scout volunteer or staff member.
2. The candidate has provided outstanding service to a geographic area or program delivery audience in a way that furthers the council's goals.
3. The service goes beyond the expectations for the position.

### **Nomination:**

An individual or group familiar with the service performed submits an application or narrative that documents the service and its scope and impact to the Recognition Task Group.

Two or more individuals or groups familiar with the service performed submit narrative letters of endorsement to the Recognition Task Group.

### **Approval:**

The Recognition Task Group reviews the application or narrative account and the letters of endorsement and recommends approval or denial to the council Board of Directors.

Potential candidates for the Appreciation Pin could be the following:

- A person who develops and implements a successful family partnership program that exceeds financial goals.
- A consultant who develops and implements an interactive pluralism program that helps girls and adults develop a greater appreciation of people who are different from them.
- A staff member who has successfully established and supported a variety of program delivery methods in an area that results in increased girl and adult membership from under-represented populations.
- The manager of a highly successful Service Unit product sale.
- A day camp director whose effective management results in an increase in participation by girls and adults over a period of time.

NOTE: The Appreciation Pin differs only significantly from the Outstanding Volunteer Award in the level of approval required. This encourages increased recognition of adults at the area level and provides greater flexibility in the council's adult recognition system.